



"Teams assemble and act on a common purpose."

Vision at The Quest:

To creatively love and lead people in a growing relationship with Jesus.

Definition of Team:

A group of people who understand and are committed to a shared purpose, and a common direction.

■ Conflict is necessary for the strength of a team.

It's Through conflict that:

- We discover the need for unity.
- We do the work of unity.
- We experience the benefits of unity.

20 For where two or three gather together as my followers, I am there among them. Matthew 18:20 (NLT)

The conflict we face on a team:

■ Force us to reconnect with the team's purpose.

I appeal to you, dear brothers and sisters, by the authority of our Lord Jesus Christ, to live in harmony with each other. Let there be no divisions in the church. Rather, be of one mind, united in thought and purpose. 1 Corinthians 1:10 (NLT)

■ Force us to invest in what makes us a team.

18 You can develop a healthy, robust community that lives right with God and enjoy its results only if you do the hard work of getting along with each other, treating each other with dignity and honor.

James 3:18 (MSG)

The hard work of getting along:

■ Seek to resolve the conflict ASAP.

26 ...Don't let the sun go down while you are still angry,

27 for anger gives a foothold to the devil. Ephesians 4:26-27 (NLT)

23 "This is how I want you to conduct yourself in these matters. If you enter your place of worship and, about to make an offering, you suddenly remember a grudge a friend has against you,

24 abandon your offering, leave immediately, go to this friend and make things right. Then and only then, come back and work things out with God. Matthew 5:23-24 (MSG)

■ Seek to resolve conflict with love.

The Matthew 18 principle.

□ Face to Face.

15 "If a fellow believer hurts you, go and tell him—... Matthew 18:15a (MSG)

□ One on One.

15(b)...work it out between the two of you. If he listens, you've made a friend. Matthew 18:15b (MSG)

□ Ask for help.

16 If he won't listen, take one or two others along so that the presence of witnesses will keep things honest, and try again. Matthew 18:16 (MSG)

■ Confront to heal, never to win.

11 So speak encouraging words to one another. Build up hope so you'll all be together in this, no one left out, no one left behind. I know you're already doing this; just keep on doing it. 1 Thessalonians 5:11 (MSG)

19 So then, let us aim for harmony in the church and try to build each other up. Romans 14:19 (NLT)

■ Seek to resolve conflict like Jesus.

13 Make allowance for each other's faults, and forgive anyone who offends you. Remember, the Lord forgave you, so you must forgive others.

14 Above all, clothe yourselves with love, which binds us all together in perfect harmony.

15 And let the peace that comes from Christ rule in your hearts. For as members of one body you are called to live in peace. And always be thankful.

Colossians 3:13-15 (NLT)

Have Questions? Text them to: (559)464-5754

Here are some questions that can be used in Connection Groups:

These questions also work well for your personal time with God.

- What spoke most to you from Sundays Talk? Explain.
- We usually don't consider conflict or challenges to be a good thing. Dave mentioned that conflict is necessary for the strength of the team, how do you feel about that statement?
- How does conflict force us to reconnect with the teams purpose?
- Read James 3:18; How is this hard work?
- Do you believe that unity requires hard work? What is the work that leads us to unity?
- Why is it important to resolve conflict ASAP? Explain.
- Do you practice the Matthew 18 principle when you have a conflict with someone?
- Why is it important to confront to heal, rather than win?
- Read Colossians 3:13-15... How can we resolve conflict like Jesus?
- Is there anyone you need to resolve conflict with?

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